



Snetterton Stage Rally 2025

Appendix M - Safeguarding Policy

The Snetterton Stage Rally Is fully committed to safeguarding the wellbeing of its participants and those the event activities may bring them into contact with.

All persons present must show respect and understanding for the rights, safety and welfare of others and conduct themselves in a way that reflects this policy. Event officials must have a detailed knowledge of this policy.

Safeguarding primarily concerns two groups of people, those under the age of 18 (Children) and adults who may have specific needs.

Safeguarding policy is set by Motorsport UK, the governing body for 4 wheeled motor sport in the UK, who provide training and licensing of Safeguarding officials. The procedures include each Club and event publishing their own policy and having licensed safeguarding officers, who must have a current enhanced DBS check as part of the license requirements.

[Motorsport UK Safeguarding policy](#) is published on their website including the relevant legislation.

Event Safeguarding officer details are published and can be contacted via an event official, or the email address safeguarding@mcac.co.uk

The Health and Safety at Work Act, 1974, states that:

"It shall be the duty of every employee while at work to take reasonable care for the health and safety of himself and of others who may be affected by his acts or omissions." (S.7 HSW Act 1974)

Whilst this applies to employees at work (some people present at events may be 'employees') the general principle holds true within Safeguarding. Several pieces of legislation apply to Safeguarding which are detailed by Motorsport UK and included in their policy and training.

The FIA now make it clear in their Rally Safety Guidelines, that an Event is being organised, not just a Rally, so the responsibility is much wider than just to the competitors.

1. The event acknowledges its responsibility to safeguard the welfare of all young people and is committed to providing a safe environment for them. A child is anyone under the age of 18 years, present at or involved in a meeting or event in any capacity.
 - The welfare of the child is, and must always be, paramount to any other consideration.
 - The events and activities for young people will follow and adhere to the Motorsport UK Race 'n' Respect values, the under 18 Policies, and other safeguarding policies.

2. Adult Safeguarding includes protected characteristics under the Equality Act 2010 (age, sex, disability, race, faith, gender, sexual orientation, marital status, pregnancy and maternity) and other characteristics; language, learning or cognitive difficulties, known or potential health issues, (which may not be apparent), or risks whilst at or affected by an event. Adults at risk include adults who may be unable to protect themselves against significant harm or exploitation.
 - All participants have the right to be protected from abuse or harm.
 - Appropriate language and conduct must take place during the meeting or event, especially where children are present, and respect shown to all others.
 - It is recognised that activities, such as event set-up and marshalling, particularly in harsh environments may no longer be appropriate activities for older people.
 - The Event supports the Anglia Motor Sports Club 'Better Together' and other initiatives to be more inclusive to women in motorsport.
3. All activities during an event must be 'risk assessed' which includes contact verbally or physically with other persons in an appropriate way.
 - Appropriate safety cover will be provided, a minimum of a first aid kit, event safety planning will include Motorsport UK recommendations and include all persons present at or affected by the event. Where possible a Defibrillator will be at events.
 - Any person with an illness or disability that either must be, or it would be appropriate to be, disclosed to the organising team must do so. This may include the Chief Medical Officer or Safety Officer, and if appropriate signage on a competing vehicle.
 - Participants should enjoy positive and appropriate relationships with young people/adults at risk, based on openness, honesty, mutual trust, care and respect, including by:
 - Ensuring that everybody is treated fairly and feel valued.
 - Acting as a role model, displaying appropriately high standards of personal behaviour and conduct at all times.
 - Not exerting undue influence or pressure on others and being aware of physical and emotional limits they might have.
 - Never humiliating any person especially young people and adults at risk.
 - Refraining from, engaging in, or encouraging any behaviour that might be unlawful and/or in breach of any Motorsport UK general regulations.
 - Some events, such as closed road events, affect a wide range of people who may be affected by the event, especially those living on the route, who may have safeguarding concerns. These should be identified before the event, and their concerns and those of other interested parties, especially the emergency services, detailed formal consultation with local authorities may be necessary via their Safety Advisory Group.
4. The event recognises that all children have the right to participate in sport in a safe, positive and enjoyable environment whilst at the same time being protected from abuse, neglect, harm and poor practice. The Club recognises that this is the responsibility of every adult involved, in whatever capacity, at the Club. Allegations, suspicions or concerns of

abuse, neglect, harm and poor practice will be taken seriously and responded to swiftly, fairly and appropriately

5. The event will ensure that all its participants, whether they are coaches, parents, competitors or officials will comply with all guidance and best practice as issued by the Motorsport UK. In summary, the following points are considered as best practice to create a safe, friendly and welcoming environment for children:
 - Adults should display high standards of personal behaviour and refrain from pursuits considered unhealthy in front of children to be good role models
 - Employees and volunteers should avoid working in isolation with children and out of sight of parents or other volunteers
 - Not drinking alcohol whilst responsible for children
 - Avoiding smoking in the presence of children.
 - Ensure that any physical contact with young people and/or adults at risk is limited to that which is appropriate and necessary (private or unobserved situations should be avoided where possible).
 - Ensure that any relevant parents or carers are aware of correspondence with young people or adults at risk (including any text messages, emails and any contact via social media).
 - Postings should not be made on social media identifying a Child or adult at risk without the express permission of the relevant parent or carer.
6. The following are **NOT** acceptable and will be treated seriously by the event and may result in disciplinary action being taken by the Club, Motorsport UK or Statutory Agencies if relevant.
 - Providing alcohol to children or allowing its supply
 - Humiliating children
 - Making sexually explicit comments or sharing sexually explicit material
 - Using obscene or foul language
 - Having an intimate or sexual relationship with any child
 - Inappropriate or unnecessary physical contact with a child
 - Sharing the same immediate accommodation, e.g. overnight room, with children when away at events (excluding parents)
 - The event recognises the efforts of Motorsport UK with regards to diversity. Any incident may be reported under the Safeguarding policy and procedures or under the Club rules.
7. Motorsport UK policy includes advice that:
 - Breaches of the Safeguarding Duty and Obligations will not necessarily result in liability for disciplinary action (although may do so in serious, multiple and/or repeated cases) – for example, guidance, training and monitoring as to future conduct may be appropriate instead.
 - Whilst the content of this document applies to all Persons in motorsport in their dealings with young people/adults at risk, it is particularly important for those who offer services to, employ, care for, advise, supervise, mentor or coach young people and/or adults at risk.

- Those that work with children must declare to the Motorsport UK Compliance Officer any conviction by a court of law that poses a risk of being an actual or potential risk to children or if they are known to any Social Services Department or similar agency as being an actual or potential risk to children.
 - All officials should be familiar with the Motorsport UK Safeguarding Duty and Obligations document, the Motorsport UK Safeguarding Policy, and any safeguarding guidance relevant to your role within motorsport.
8. If you witness to or are aware of, an incident which may involve safeguarding you must, in the first instance, inform a Club or Event Safeguarding Officer.
- If you cannot contact your CSO then you must inform a senior club or event official.
 - Serious cases may require reporting to the Police promptly, or to Children's Social Services.
 - Advice can be taken from the Motorsport UK Lead Safeguarding Officer on 01753 765000 or 07851248672 or e-mail safeguarding@motorsportuk.org
 - Advice can also be taken from the NSPCC 24-hour Helpline for advice on 0808 800 5000, by email help@nspcc.org.uk or on-line form www.nspcc.org.uk or Childline 0800 1111.
 - All reports to a club or Event Official, or appropriate authorities, MUST also be reported to the Motorsport UK Compliance Officer by the Safeguarding Officer, or other senior official. If one is not available, the report must be made by the initiator.
9. Event Safeguarding Officers are:
- Paul Duckmanton.
Service Area Safety Officer.
- Mike Hurst,
Event Safety Officer.